



Please state the qualifications and/or experience you have, in addition to what is on the front of this application, which would qualify you for the position applied for:

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**REFERENCES** (Other than family or employers)

1. Name \_\_\_\_\_ Address \_\_\_\_\_  
Phone Number \_\_\_\_\_

2. Name \_\_\_\_\_ Address \_\_\_\_\_  
Phone Number \_\_\_\_\_

Do you have any current physical limitations, impairment, or disability that would prevent you from performing the job(s) which you applied for? Please explain.

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I hereby give this Employer the right to make a thorough investigation of my past employment, education, and activities; and I release from all liability all persons, companies, and corporations supplying such information. I indemnify this Employer against any liability which might result from making such investigation. I understand that any false answers or statements or implications made by me in this application or other required documents shall be considered sufficient cause for denial or employment or discharge.

Additionally, I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between this Employer and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee in binding upon this Employer unless made in writing. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that the Employer retains a similar right.

I agree to any lawful testing, physical or otherwise.

\_\_\_\_\_  
Signature

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**An Equal Opportunity Employer**

It is the policy of this Company to provide equal employment opportunity to all employees and applicants for employment without regard to race, color, religion, sex, national origin, handicap, age, or veteran's status and to make employment decisions consistent with this principle to equal employment opportunity. To this end this Company affirmatively seeks to employ and advance for employment qualified disabled veterans and veterans of the Vietnam era and conducts all employment activities, including by nor limited to, hiring, promotion, demotion, transfer, recruitment, advertising, layoff, discharge, rates of pay, and selection for training without regard to race, color, religion, sex, age or national origin.